

City of Minden

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RESOLUTION NO. 1787

Whereas, the City of Minden recognizes the importance of offering benefits to employees; and,

Whereas, the City Council of the City of Minden is desirous of making certain changes to section 10 Insurance, Pension, and Other Benefits;

Now Therefore Be It Resolved, by the City Council of the City of Minden, Kearney County, Nebraska, that Section 10.07 Cafeteria Plan of the City of Minden Personnel Manual be added to read as follow, to wit:

Section 10.07 Cafeteria Plan

All full-time and regular part-time employees of the City of Minden, excluding seasonal employees, are eligible to participate in a Cafeteria Plan. The plan outlines enrollment, contribution limits, and reimbursement policies.

Employees eligible for the City's health insurance plan are eligible to participate in the Health Flexible Spending Account and the Dependent Care Flexible Spending Account.

Employees not eligible for the City's health insurance plan are eligible to participate in the Dependent Care Flexible Spending Account.

Dated this 16th day of October, 2023.

/s/ Larry Evans
Larry Evans, Mayor

ATTEST:

/s/ Abbey Jordan
Abbey Jordan, City Clerk